



Platinum Members:

Houston Northwest Medical Center · CHI St. Luke's Hospital—The Vintage

Gold Members:

Houston Methodist Willowbrook Hospital · Lone Star College-University Park · Cypress Creek Mirror · Noble Energy · Prairie View A&M University · Walmart



The Edge E-News

Houston Northwest Chamber of Commerce Newsletter

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Community News & Events

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A Word From The President



Public policy is one of the Chamber's primary goals, to serve you as the business advocate in northwest Harris County. The issue getting the most press is the class action suit against the Department of Labor Overtime Rule going into effect December 1, 2016, of which we are a party. One of our Board members exclaimed, "Our small businesses are asleep at the wheel on this one!" Don't be caught unaware. Read on about this and other issues.

The Chamber's Public Policy Council has published their 2016-2017 Public Policy Position Statements and you may download it [HERE](#).

Note that early voting starts next week. Go to <https://www.vote4jobs.com> for voter information today!

Enjoy our wonderful fall weather!

Barbara Thomason

BarbaraT@HoustonNWChamber.org

***EEK!! It's Next Week!!
Register Today!***

October Monthly Luncheon

[Pearl Fincher Museum of Fine Arts Calendar](#)

[Community Calendar](#)

[Cypress Creek FACE 2015-2016 Calendar](#)

[Superhero Sundays at PDQ](#)

[Inspiring Hands 2nd Annual "Come Together Extravaganza"](#)

[SISD Education Foundation Charity Golf Tournament](#)

[Klein ISD Veterans Day Save the Date](#)

Government

[Precinct 4 Commissioner's E-Corner](#)

[Harris County Ranked #2 Top Places to Invest in Texas](#)

The Government Affairs Forum Hosts Donna Bahorich, Chair of the Texas State Board of



Education

The 85th Legislative session will be critical for education. All are welcome to join us on



Table Sponsor



October Monthly Luncheon

Thursday, October 13, 2016

11:30 a.m. - 1:00 p.m.

Shirley Acres
217 Woerner Rd.
Houston, TX 77090

Guest Speaker



"One Million in the Bank: How to Make \$1,000,000 with Your Own Business Even if You have no Money or Experience" *

*Books by this title will be available for sale after the luncheon

Michael L.F. Slavin
Author-Entrepreneur-Investor

[RSVP - Member](#)

[RSVP - Non-Member](#)

[Sponsor the Luncheon](#)

[Sponsor a Table](#)

[Download the Flyer](#)

Table and Luncheon Sponsorships Available

Contact The Chamber at 281-440-4160 or
ChamberInfo@HoustonNWChamber.org for information.

October Lunch & Learn

You've read about this new law. Now prepare for it.

Sponsors Welcome!!



October Lunch N Learn

Thursday, October 27, 2016

11:30 a.m. - 1:00 p.m.

Campioni Restaurant

13850 Cutten Rd., Houston 77069

Guest Speaker:

Scott Baker
Paychex

Department of Labor Over-Time Rule

Effective Dec. 1st, a rule will go into effect that will require employers to pay over-time to a group of employees not previously covered. Learn how this will impact your bottom-line, how to best insulate your business and remain in compliance. This event could save you money!



[Member Registration](#)

Wednesday, October 19, 2016 at 8:30 am at the Chamber.

Hear Ms. Bahorich's recommendations for the upcoming session.

On September 21st, GAT Forum hosted Alan Clark, Executive Director of H-GAC.



L to R: Charles Herd, Sabah Al-Janabi, Ron Crier, Alan Clark and Eddie Murray.

Business Spotlight



Christy Taylor
VIP Staffing

VIP Staffing is an elite service specializing in providing temporary, temp-to-hire and

[Non-Member Registration](#)

[Sponsor the Luncheon](#)

[Download the Flyer](#)

Contact The Chamber at 281-440-4160 or ChamberInfo@HoustonNWChamber.org for information.

November Membership Luncheon - A Toast to Rep. Riddle and Rep. Harless



Sponsors Welcome!

November Monthly Luncheon

Thursday, November 10, 2016

11:30 a.m. - 1:00 p.m.

The Jockey Club
at Sam Houston Race Park
7575 N Sam Houston Pkwy. W
Houston, TX 77064

Honorees



Representative
Debbie Riddle
District 150



Representative
Patricia Harless
District 126

Honoring Our State Legislators
Rep. Patricia Harless and Rep. Debbie Riddle have given so much of themselves in service to our community and the great state of Texas. Let us thank them for their devotion and offer a proper send-off to further service!

[Sponsor the Luncheon](#)

[Sponsor a Table](#)

[Member Luncheon Fee](#)

[Non-Member Luncheon Fee](#)



permanent placement positions for employers in the Southwest. Our tight regional focus and dedicated professional team ensure choice staffing solutions for our customers. VIP Staffing excels in placing candidates in many industries including skilled trades, light industrials, clerical and professional careers. Please feel free to reach out to me at ctaylor@vip-staffing.com.

2016 Small Business of the Year Awards - Finalists

The Advisory Council of the Lone Star College-Small Business Development Center has reviewed all of the applicants for this year's Small Business of the Year Awards and has determined the 18 finalists. One winner will be selected on November 17, 2016.

Six of the 18 finalists are HNWCC Members!
[View the full list of finalists here.](#)

Congratulations, we will be rooting for you all on November 17th!



Chamber Fee Changes

The Houston Northwest Chamber of Commerce has revised its policy on the issuance of **Certificates of Origin** effective October 1, 2016. The Chamber will now charge \$45 per document for non-members using the manual method; \$60 for e-Certification for non-members. The Chamber

Thank You CreekFest 2016 Sponsors!



Gold Masterpiece Sponsors



Color the Creek 5K Sponsor



Entertainment Stage Sponsor



Location Sponsors



Windwood Presbyterian Church
A Member of ECO: A Covenant Order of Evangelical Presbyterians

Education Scholarship Sponsor

will charge \$10 per document for Chamber members; \$15 for e-Certification.

Beginning January, 2017 the Houston Northwest Chamber will begin charging \$10 per person for admission to **Meet & Greet events**.

Current active Members may avoid the fee by bringing a prospective non-member to the event. Both member and guest will be admitted at no charge.



Utility Districts and Water Bill Customers Wanted!

With the passage of HB 2528, water districts are now able to participate in community and economic improvements in our community. The Chamber urges districts to consider how they can help improve their area's property values.

www.GrowHoustonNW.com

[Download Sample Bill Stuffer](#)

There's Still Time! This Week Only!

Promote your business today in the **2017 Lifestyle Guide and Member Directory!** Contact Tish Otten, tish.otten@gmail.com or call (832) 722-5983 to place your ad today!



[Download the Ad Order Form](#)

Fine Art & Chalk Art Sponsors

Community Impact-Spring-Klein Edition

A Dog's Life Pet Salon & Boutique

Edward Jones—Graiff

FINS /Fun in Swimming

Huntington Learning Center

Piada

Spring Medical Associates

T-Shirt Sponsors

Amazing Spaces

Champions Collision Center

Champions Urgent Care

Christian Brothers Automotive-Champions

Cy-Fair Animal Hospital

Cypress Creek EMS

Cypress Creek Family Dental

EmbroidMe

Family ATA Martial Arts

FINS/Fun In Swimming

Hasta La Pasta

Huntington Learning Center

Klein-Spring Montessori School

Northgate Country Club

Radcliffe Bobbitt Adams Polley PLLC

Santikos

Sharma & Assoc., P.C.

Spirit of Origami

Statcare Inc.

Texas Master Chorale, Inc.

Tish Otten, Real Estate Broker

Will Washington State Farm

Dog Costume Contest Sponsors

ABC Pet Resort & A Dog's Life Pet Salon & Boutique

Bounce House Sponsor

Linder Young Learners Academy

Save the Date!

Texas Open Innovation Conference - March 28-29, 2017

Houston, Texas

The Texas Open Innovation Conference is a forum where business, government and academia will intersect to spark more development, collaboration, and dialogue for the advancement of technology and ideas.

***Sponsored by the Houston
Northwest Chamber of
Commerce.***

Learn more and register!

Join Our Mailing List!

Department of Labor Overtime Rule

The Houston Northwest Chamber has joined dozens of other Chambers and associations in a class action suit to stop the DOL Over-time Rule that is set to activate on Dec. 1, 2016.

Here are some highlights:



View Photos

Beautiful weather and festive moods prevailed on Saturday, October 1st in the Cypress Creek Cultural District!

Get all the exciting details at www.creekfesthouston.com or contact the Chamber Office at 281.440.4160

Welcome New Board Members

Tom Petrick, representing the Cypress Forest PUD, has been appointed to the Houston Northwest Chamber Board effective November 1, 2016 fulfilling the unexpired position vacated by Enrique Lima earlier this year.



**Tom Petrick, Cypress
Forest PUD**

The following individuals will join the Board on January 1, 2017 and will be sworn in on Thursday, January 12, 2017 at our Member Appreciation Luncheon.



Kathie Edwards, Owner, Westpark Communications

- Exempt employees making \$47,476 or less are eligible for overtime
- Highly Compensated Employees (HCEs) making \$134,004 or less get overtime
- On Jan 1, 2020, the standard salary level will increase to \$51,168; the HCE level will be \$147,524
- Managers must supervise 2 employees to be classified exempt
- Non-profits must comply and volunteers will not be allowed to perform work otherwise performed by employees

Register for the DOL OT Rule Lunch N Learn on Oct. 27th [HERE.](#)

[DOL FAQs](#)
[U.S. Chamber Press Release](#)
[Chamber & Association Lawsuit](#)
[Houston NW Chamber Lunch & Learn](#)
[Info on DOL OT Rule](#)

Houston Northwest Chamber of Commerce
3920 Cypress Creek Pkwy. Suite 120
Houston, TX 77068

281-440-4160

HoustonNWChamber.org



Amos McDonald, Vice Chancellor, Government and Public Affairs, Lone Star College



Crystal Molen, Co-owner, Molen & Associates



Philip Balogun, Banking Manager, Cadence Bank



Ron Smith, Director of Support Services, Southwestern Energy

Hire Veterans

John McDermott has partnered with "Hire Patriots" and "Patriotic Hearts" to reduce veteran unemployment in the Houston area. He organized Lone Star Military Maintenance, a janitorial services company, part of the US Military Maintenance Network. Learn more at <http://lonestar.usmilitarymaintenance.com>
www.hirepatriots.com

[People Magazine Article](#)



Downloadable Resources

[Event Reservations](#)

[Learn more about the Grow Northwest Campaign](#)

Houston Northwest Chamber of Commerce, 3920 Cypress Creek Parkway,
Suite 120, Houston, TX 77068

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