



## **Organization Effectiveness Policy**

At least once every two years, the Houston Northwest Chamber of Commerce Foundation (Foundation) Board of Directors will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment.

The first such assessment will be of the biennium 2009-2010 and they will be conducted thereafter.

The Foundation Board will receive a written report of the assessment that includes:

1. Activities that the Foundation planned during the two-year period to achieve its goals and objectives;
2. Identifying measures used to assess the Foundation's effectiveness in achieving its goals and objectives;
3. Analysis of the Foundation's effectiveness in achieving its goals and objectives;
4. Recommendations of future actions the Foundation might take to increase its effectiveness based on the assessment findings.

The Foundation Board will then utilize the findings of the Organization Effectiveness Assessment to develop revised goals, objectives, and metrics for the upcoming term.